



## WOMEN'S SENIOR COACH

The Hawthorn Amateur Football Club (HAFC) is a relatively young club, being reformed in 1995. The club competes in the VAFA and is based at Rathmines Reserve in Hawthorn East. In 2024, the club's Senior and Reserve Men's teams will compete in Division 2, and the Women's Seniors will compete in Division 2.

HAFC is a well resourced club with an experienced committee and has remained financially stable in 2023 while continuing to progress key initiatives, highlighted by the recent major redevelopment of the Rathmines Pavilion (\$2.2 million project) along with the ground lighting upgrade (\$250k project).

HAFC's core values are respect, integrity, family, progressive and resilient. As an extension of these values, the club has a strong focus on the mental health and wellbeing of our community, which is supported through our Wings Program ([hafc.com.au/wings](http://hafc.com.au/wings)). We foster a culture where young men and women can enjoy their football while learning the values of mateship, inclusion and teamwork.

### THE ROLE:

The club invites applications for the Women's Senior coaching position for the 2024 season and beyond. Playing and non-playing appointments will be considered. All genders are encouraged to apply.

### KEY OBJECTIVES OF THE ROLE INCLUDE:

- As the Women's coach, you will report to the General Manager of Football and support the development and execution of the Women's Football Program in line with the club's strategic plan, which includes progressing through the grades within the VAFA premier competition.
- Provide direction to the Women's team with a focus on developing young talent in readiness for senior football, whilst also guiding a diverse range of players of varying ages, skill and fitness levels.
- Provide support to the wider Women's coaching group and work cohesively with the Men's coaching group and players.
- Support the Women's player recruitment and retention plan and provide input on the playing list's strengths and weaknesses, identify list gaps and assist in recruiting.
- Understand modern football trends and tactics and demonstrate this understanding in the team's game and training plans.
- Support the implementation of the Player Leadership Program in consultation with the GM of Football and the coaching group.
- Strive to deliver on key performance metrics and be open to contributing to a system of review and feedback for personal and club development.

### WHAT YOU WILL NEED:

- Level 1 AFL Foundation Course (Accreditation) as a minimum (or willing to obtain).
- A strong willingness to embrace and role model club values and behaviours.
- Approachable and a highly effective communicator across multiple stakeholders including coaches, committee, players, and external stakeholders.
- Current Working with Children Check.

### WHAT WE WILL OFFER:

- Competitive remuneration will be offered and is negotiable during the recruitment process.
- Professional training and development (including AFL accreditation and Mental Health First Aid Training).
- Practical support and guidance from the General Manager of Football, other coaches and the committee.

Please provide a cover letter and CV outlining your experience and suitability for the role by 10th November 2023. All applications will be treated in the strictest confidence.

### PLEASE DIRECT APPLICATIONS OR ENQUIRIES TO:

Sam Waldron President - Hawthorn Amateur Football Club  
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