## HAWTHORN AMATEUR FOOTBALL CLUB

# MEN'S SENIOR COACH



The Hawthorn Amateur Football Club (HAFC) is a relatively young club, being reformed in 1995. The club competes in the VAFA, based at Rathmines Reserve in Hawthorn East. In 2025, the club's Senior and Reserve Men's teams compete in Division 2, Thirds in Division 5, and the Women's Senior team in Division 2.

HAFC is a well-resourced club with an experienced committee and has remained financially stable in 2025 while continuing to progress key initiatives.

HAFC's core values are respect, integrity, family, progressive and resilient. As an extension of these values, the club has a strong focus on the mental health and wellbeing of our community, which is supported through our Wings Program (hafc.com.au/wings). We foster a culture where young men and women can enjoy their football while learning the values of mateship, inclusion and teamwork.

#### THE ROLE:

The club invites applications for the Senior Men's coaching position for the 2026 season and beyond. Playing and non-playing appointments will be considered. Male and female applicants are encouraged to apply.

## KEY OBJECTIVES OF THE ROLE INCLUDE:

- As the Senior Men's coach, you will report to the General Manager of Football and be responsible for the development and execution of the Men's Football Program in line with the club's strategic plan, which includes progressing through the grades within the VAFA divisional competition.
- Provide direction and support to the Men's coaching group and work cohesively with the Women's coaching group and players.
- Drive the Men's player recruitment and retention plan, evaluate playing list strengths and weaknesses, identify list gaps and assist in recruiting.
- Understand modern football trends & tactics and demonstrate this understanding in the team's game and training plans.
- Implement the Men's Player Leadership Program in consultation with the General Manager of Football and Director of Leadership.
- Strive to deliver on key performance metrics and be open to contributing to a system of review and feedback for personal and club development.

#### WHAT YOU WILL NEED:

- Level 1 AFL Coaching Accreditation as a minimum (or willing to obtain).
- A strong willingness to embrace and role model club values and behaviours.
- Approachable and a highly effective communicator across multiple stakeholders including coaches, committee, players, and external stakeholders.
- Current Working with Children Check (or willing to obtain).

#### WHAT WE WILL OFFER:

- Competitive remuneration will be offered and is negotiable during the recruitment process.
- Professional training and development (including AFL accreditation and Mental Health First Aid Training).
- Development opportunities with the Box Hill Hawks VFL Program including at training and on game days.

Please provide a cover letter and CV outlining your experience and suitability for the role by **29**<sup>th</sup> **August 2025**. All applications will be treated in the strictest confidence.

### PLEASE DIRECT APPLICATIONS OR ENQUIRIES TO:

**Matt Hannett** Secretary - Hawthorn Amateur Football Club secretary.hafc@gmail.com 0419 779 169 hafc.com.au